

# MEMORANDUM

## Department of Aging and Disability Services Regulatory Services Policy \* Survey and Certification Clarification

**TO:** Regulatory Services  
Regional Directors and State Office Managers

**FROM:** Veronda L. Durden  
Assistant Commissioner  
Regulatory Services

**SUBJECT:** Clarification on when HCSSA providers should check registries –  
S&CC 06-03

**APPLIES TO:** Home and Community Support Services Agencies (HCSSA)

**DATE:** January 31, 2006

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**Do home health and hospice agencies need to check the Employee Misconduct Registry (EMR) and the Nurse Aide Registry (NAR) on employees who were hired prior to February 2, 2002?**

No, home health and hospice agencies do not need to check the EMR and NAR on employees who have been continuously employed prior to February 2, 2002. However, it is a best practice to periodically check the registries on all employees who have worked for an agency for many years. If an employee left employment with an agency, then returned, the rehiring of an employee does subject that person to a check of the EMR and NAR.

For questions concerning this memorandum, please contact Mary Valente, Program Manager, Policy Development and Support, at (512) 438-2440.

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Assistant Commissioner  
Regulatory Services

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