Sign up today for a
Positive Behavior Management Workshop!

It is time to make a CHANGE!

Positive Behavior Management (PBM) can be invaluable in meeting the needs of the individuals we serve. As caregivers, the opportunity to learn proactive approaches to establishing positive relationships is essential. The PBM Workshops are designed to provide you with skills and tools to make a difference in the lives of individuals by helping them to eliminate or reduce challenging behavior and replace them with positive behavior to assist them in achieving their goals.

The Texas Department of Aging and Disability Services will hold three Positive Behavior Management Trainings, open to anyone who works directly with individuals with have intellectual and developmental disabilities and who also have challenging behaviors.

This two-day training hopes to teach participants how and why attention can be a powerful tool for behavior change, how to use reinforcement to "tip the scales" toward adaptive and positive (or successful) behavior, and how to safely and effectively redirect potentially harmful behaviors as a last resort.

To register for a workshop, please click on one of the following links:

  - Crowne Plaza Hotel – Austin
    6121 North Interstate Highway 35, Austin, TX 78752
    (512) 323-5466

  - We will send you an email with the location of this event. You can also check back for the location.

- Fort Worth, August 7 & 8, 2014, https://www.surveymonkey.com/s/PBM_FtWorth
  - We will send you an email with the location of this event. You can also check back for the location.

We apologize, the Corpus Christi Workshop has been cancelled.
Meet the PBM Training Presenters

**Richard Smith** received his Masters and Doctoral degrees at the University of Florida. After receiving his doctoral degree, Rick joined the faculty at the University of North Texas, where he currently serves as Chair of the Department of Behavior Analysis. His primary research interest is in the assessment and treatment of behavior disorders in persons with intellectual disabilities with specific areas of focus in motivational variables, advances in functional analysis procedures and the use of complex research designs to investigate basic principles underlying the effects of behavioral interventions. His research has resulted in numerous presentations and publications and he recently completed a term as Associate Editor for the *Journal of Applied Behavior Analysis*. In 1997, Dr. Smith received the American Psychological Association’s (Division 25) B.F. Skinner Award for Innovative and Important Research by a New Researcher, in 2000 he received the Texas Association on Mental Retardation’s Research Award, and in 2007 he received the Hiram J. Friedsam award for outstanding faculty service from the University of North Texas College of Public Affairs and Community Service.

**Karen A. Toussaint**, Ph.D., BCBA-D is an Assistant Professor of Behavior Analysis at the University of North Texas. Dr. Toussaint has worked with person with developmental disabilities for over 10 years with a focus on young children with autism. She currently provides clinical services and conducts research at the UNT Kristin Farmer Autism Center. In addition, she collaborates with Dr. Smith in providing functional analytic assessments and treatments at the Denton State Supported Living Center. Dr. Toussaint has published research related to the development of behavioral treatment programs and improving skill acquisition in school and clinical settings in premier journals including the *Journal of Applied Behavior Analysis* and *Behavior Analysis in Practice*.

**Carla Smith** received her Bachelors and Masters degrees in Behavior Analysis at the University of North Texas and is a Board Certified Behavior Analyst (BCBA). She serves as Assistant Director of UNT’s Behavior Analysis Resource Center (BARC) where she oversees student clinical experience at the Denton State Supported Living Center, and the Child Study Center, Ft. Worth. Carla’s areas of interested are improving assessment and treatment of behavior disorders, organizational behavior management, and performance based staff training. She has presented her research at
the Association for Behavior Analysis International Conference and has published in the *European Journal of Behavior Analysis* and *The Journal of Applied Behavior Analysis*. Carla currently serves as the treasurer for the Texas Association for Behavior Analysis; a regional chapter of The Association for Behavior Analysis International (ABAI).

**Day One**

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<th>Time</th>
<th>Session</th>
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| 9:00 am - 9:50 am | Opening Session  
"Why does problem behavior occur and why you should care?" |
| 10:00 am - 11:30 am | General Session  
"Eliminating coercion and building positive relationships" |
| 11:30 am - 1:00 pm | Lunch on Your Own                                                        |
| 1:00 pm - 2:15 pm | General Session  
"Reinforcement and a positive approach" |
| 2:15 pm - 2:30 pm | Break                                                                   |
| 2:30 pm - 5:00 pm | General Session  
"Setting Expectations and Tools for reducing inappropriate behavior (pivot and redirect/reinforce)" |

**Day Two**  
**participants choose one breakout session on morning.**

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| 8:30 am - 10:45 am | **Breakout Session One***: (for trainers, parents and direct service providers)  
"Positive methods for teaching clients to acquire skills" (Imitation, shaping, and chaining) |
| 8:30 am - 10:45 am | **Breakout Session Two***: "How to positively manage staff behavior" (for supervisors) |
| 10:45 am - 11:00 am | Break                                                                   |
| 11:00 am - 12:00 pm | Closing Session  
"Putting positive behavior management into practice" |

**Frequently Asked Questions:**

Q. Is there a registration fee to attend the training?  
A. No, this is a complimentary training, but space is limited so register today.

Q. Is there a limit on the attendance at each training?  
A. Yes, each training is limited to 150 people, make sure to register today!

Q. Will meals be provided at the training?
A. No, meals including lunch and snacks are the responsibility of the attendee. There will be no food at the trainings.

Q. Are CEUs provided for this training?
A. Yes, Social Work, Psychology, LPA, and LPC continuing education units or CEUs are provided as well as Board Certified Behavioral Analyst (BCBA) CEUs.

BCBA CEUs have been awarded by the University of North Texas Department of Behavior Analysis. All BCBA CEUs are $50 at time of receipt. Cash or check accepted. Checks should be made payable to the UNT Department of Behavior Analysis.

Q. Can you get CEUs for attending one day or partial attendance?
A. No, CEUs will be provided at the end of the second day. Leaving early or only attending one day forfeits your CEU.

Thank you for your interest in the training. If you need any assistance during the registration process, you can contact Nova Evans at novella.evans@dads.state.tx.us and include PBS Workshop: and location of interest in the subject line.